

10 22 2019 Work Session 1 00 PM

DISCUSSION ITEMS

Item 1

1. [OPENING COMMENTS: Superintendent](#)

Minutes:

Deputy Superintendent Hill covered for Mrs. Byrd.

Mr. Hill updated the Board Members on the damage at Kathleen Middle School. The school suffered a lot of damage due to the tornado that hit on Friday night in the North Lakeland Area.

Mrs. Byrd, Sheriff Judd and Mayor Mutz were all present to help with the clean up, as well as teams from the District.

Mrs. Miller asked if anyone from the community was assisting with the restoration of the historical building. Mrs. Usher explained we are not at that point yet. Ms. Miller asked has the state been informed about Kathleen Middle and their grades? Ms. Byrd will look into this.

Ms. Reynolds explained there is usually federal funds available to help with the cost of repairs to historical buildings.

Mrs. Usher, Assistant Superintendent, Facilities & Operations wanted to thank her staff, Richard Alderman, Rodney Turner, Pam Luce and Doug Dodgson's staff. Mrs. Usher is very grateful of her staff members for their assistance.

Mr. Townsend asked where are the immediate funds coming from. Mr. Pitts explained we will use temporary funds, and be reimbursed by insurance.

Rachel Pleasant, Senior Director of Public Relations published information about donations on our website.

Stephanie Yocum, PEA President, PEA is taking basic physical donations right now. PEF is taking monetary donations.

Mr. Hill also mentioned that Oscar J. Pope had a roof fall in from the storm. We are moving forward on repairs there as well.

District teams will monitor the needs of those students who have been affected by the storm. Staff have been at Kathleen Elementary monitoring student needs.

Item 2

2. [1:00 PM- 1:15 PM Ongoing Legislative Discussion](#)

Minutes:

Mr. Wilson requested Legislative issues on the Work Session each month.

Mr. Townsend made a few recommendations and would like to remove this item from consent and place it into the regular agenda. He would like to make one specific change wording on how VAM scores should/shouldn't be used. Mr. Wilson prefers Mrs. Byrd's input before making any changes.

Ms. Reynolds, Ms. Cunningham and Ms. Fields support the Legislative Platform as presented.

Mr. Townsend feels it reads as if we support VAM.

For the record, Ms. Reynolds does not support VAM, but feels we need to vote and move forward tonight.

Ms. Miller is stressed that the Board not be given information on a meeting before they need to vote.

Mr. Wilson asked if they pass this now, could it be amended at another time. Mr. Bridges explained this is their platform and whatever is adopted can be changed.

The Board would like to move the date back to June 30th to allow more time.

Conversation went back to the date change. We need the July 30th date due to the appeals process. Dr. Akers explained it is not realistic to expect it by June 30th each year.

Mr. Townsend doesn't care that it is not realistic to get the data to districts on time.

Ms. Cunningham asked if we could go with July 15th. Dr. Akes explained he does not think we will know which schools. The date will remain July 30th.

Item 3

3. [1:15 PM - 1:30 PM Update on Capital Projects](#)

Minutes:

Ms. Usher, Assistant Superintendent, Facilities and Operations addressed the capital project for Davenport, High School 19-AAA, Mulberry High School, Eastside Elementary, Westwood Middle and Davenport Elementary.

Mrs. Usher spoke about the construction of Davenport Elementary. She explained that plans are on schedule and the school will open in 2020. Davenport High School will be located on CR 547. Davenport High School is projected to open in 2021.

Richard Alderman, Sr. Director, Facilities and Operations explained various project updates regarding architecture in various schools and Rodney Turner, Sr. Coordinator, Construction explained various project updates regarding construction.

Mrs. Usher explained that there were 32 schools needing single point of entry. They are now down to 10 schools.

Mr. Townsend asked about Bryant Stadium and the AstroTurf replacement. Ms. Usher provided an update - no urgency but the timing for football season works now, starting repairs to when timing works out to help keep events scheduled.

Item 4

4. [1:30 PM - 1:45 PM FLDOE FSSAT Report 2019-2020](#)

Minutes:

Mike Wiggins, Director, School Safety, presented the assessment report for every school and district wide. It is confidential and not for public knowledge.

Mr. Wiggins presented four recommendations:

1. Perimeter security to protect anyone from getting on campus. We will continue with fencing off the schools and single point accesses.

2. Safety and Security of personnel - It's required to have an armed person at every campus and we have met that requirement. Maintain the current staffing level.

3. Technology Security - Long term implementation to make sure all schools have in place. We are almost done with putting security cameras in all schools. Fire alarm panel update is on schedule into 2020. We currently use Raptor system for visitors tracking in all schools.

4. All school based staff trained in youth mental health awareness is another long term implementation, we are currently on pace.

Mr. Wiggins stated that the active assailant training and drills. We need to continue these drills monthly so we can always be prepared.

Mrs. Miller do we have numbers on how many we have trained? Mr. Wiggins explained that 5 staff members from every school per year are being trained. Only 6 Guardians are left to train. Dr. Steinke said that 700 staff were trained so far.

Ms. Fortney wanted addressed the emergency checklist; they are being torn off the walls in the schools. Mr. Wiggins will look into this.

INFORMATION ITEMS

ADMINISTRATION - SUPERINTENDENT'S OFFICE

5. [2019-2020 School Improvement Plans](#)

Minutes:

Mr. Hill gave an update on the School Improvement Plan, Ms. Barnes will provide each board member with a flashdrive tomorrow in their office. It will need to be voted on at the next board meeting.

Business Services - General

6. [Quarterly Report - Recommendations approved by the Superintendent](#)

Attachment: [Quarterly Report 7-1-19 9-30-19.pdf](#)

Minutes:

Mrs. Miller asked when money and items are lumped together, are they going to one or two schools or a region?

Ms. Fortney asked about the subscription to Science in GSSS, how many schools or seats is the license good for? Per student?

Mrs. Miller asked \$189,000 subscriptions for IEP software, what is our Platform? Dr. Steinke stated that it is Enrich, Frontline is the company. The State uses Pier program. Enrich is more up to date.

Ms. Fortney asked the mobile tardy devices and kiosks for \$63,000.00.

Dr. Barrios addressed the attendance kiosk for every middle and high school for tracking tardy students. They also have hand held mobile devices and scanners to swipe kids information and can print tardy pass. Installment will start in the next few days at the schools. Will mark tardy in Focus once they scan.

Teaching and Learning - Acceleration and Innovation - Charter

7. [Hillcrest Elementary Employee Handbook Contract Modification](#)

Attachment: [WS Summary - Charter Modification for Hillcrest Elementary.pdf](#)

Attachment: [Hillcrest Handbook 19-20.pdf](#)

Minutes:

Ms. Miller wanted confirmation that we review Charter Handbooks.

Ms. Amato explained that their office does an initial review to make sure that they are in compliance and HR does a review as well.

8. [New Beginnings High School Employee Handbook Contract Modification](#)

Attachment: [NBHS Student Handbook 2019.pdf](#)

Attachment: [WS Summary - Charter Modification for New Beginnings HS.pdf](#)

Minutes:

9. [Polk Avenue Elementary Employee Handbook Contract Modification](#)

Attachment: [Polk Avenue Employee Handbook 2019.pdf](#)

Attachment: [WS Summary - Charter Modification for Polk Avenue Elementary.pdf](#)

10. [Victory Ridge Academy Employee Handbook Contract Modification](#)

Attachment: [WS Summary - Charter Modification for Victory Ridge Academy.pdf](#)

Attachment: [Victory Ridge Employee Handbook.pdf](#)

BOARD AGENDA REVIEW

11. [Review the October 22, 2019 School Board Agenda](#)

Attachment: [10 22 2019 School Board Agenda.pdf](#)

Minutes:

9-17-19 work session minutes correction: referencing City of Lakeland and not Pasco - last page - Ms. Reynolds.

Mr. Townsend asked about board member travel, should they be moved to regular instead of consent? New state law, depending on price and overnight stay.

Ms. Miller asked Ms. Reynolds to share her travels as she received emails asking what the travel is about so she can explain. Ms. Reynolds explained what her travel is about when she goes to Tennessee for the Academies. She will bring back what she learns.

Board discussed about being open about travel. Leave it on Consent.

C-16: Ms. Fortney would like to see age appropriate instructional activities added to see instructional ideas for teachers/students.

OLD BUSINESS

NEW BUSINESS

12. [Lake Wales zoning](#)

Minutes:

Mr. Townsend, Can we put on the website about Lake Wales Charter zoning and which school they will be zoned for. Lake Wales High School should be the zoned school for Lake Wales students and not let their students enroll into our schools until they show that Lake Wales High will not accept them.

Mrs. Fields asked if we can legally tell a parent that their student cannot attend a school out of Lake Wales?

Wes Bridges stated Charter is a school of choice and therefore we cannot force a child to go to a Charter school.

Mr. Wilson, we need to work with DOE to find a zoning for the Lake Wales Charter Area.

Mrs. Miller talked about starting a data collection to have the parent complete to verify if they want a Lake Wales Charter or not. Were they turned away from a Charter and why? etc..

Ms. Fields wants it publicly known she is not in support of forcing a parent to make an option of going to a school that they don't want to go to. The law matters to her and

likes Mrs. Miller's idea of when the enrollment process is initiated there be documentation if the child isn't received at a school.

Mr. Wilson feels we need the superintendent here for input.

Mrs. Cunningham would like to have new "round-table", now called Extended Work Session to discuss what we can do with Lake Wales staff. Have staff on both sides present.

Mr. Wilson suggested that Mrs. Worlington add the Lake Wales Charter discussion to the topic list in "Old Business" for the next work session.

13. [BOARD COMMENTS](#)

Minutes:

Mrs. Cunningham talked about the Exit Surveys - there is no meat; why did they leave, what happened? Mrs. Porteous stated that information was pulled from several counties to build our survey. Mrs. Cunningham wants more information, she wants to know the reasons why they left. She wants to know what lead to their decision and wants to assist as an organization.

Ms. Reynolds asked if there is a section where they can give additional comments? Mrs. Porteous stated it can be adjusted.

Ms. Fortney talked about the recommendations and how difficult it is to track.

Ms. Cunningham addressed the payroll audit and how the numbers went up after hoping they would have gone down.

Ms. Miller would like to have IRIS put in the next work session and speak about some of the responses and delays.

Ms. Fortney does like IRIS and would like to know who is responding to her. Can we send a reply back or a question or follow up with an email?

Dr. Barrios addressed some of the concerns the board members have about IRIS

Mrs. Miller will not use IRIS for emergency situations.

Ms. Townsend asked about staff members donating time to another staff member. Mrs. Porteous stated our policy does not allow this. Mrs. Porteous explained it would be difficult to keep track of the time if it was not used - how do you determine who gets what back. She highly recommends staff sign up for Sick Bank.

Mr. Pitts explained rates of pay and sick time.

Mr. Perrone talked about how difficult it would be in a district our size.

Mrs. Miller addressed cannabis regarding students who have to be taken off campus, given the medication and then can be brought back to school. She stated that December 1st we have to have a draft policy that has to be approved by the state by December 31st.

Mr. Bridges stated that NEOLA is currently working on this issue. There may be a Constitutional conflict. We will have something ready

Mr. Townsend mentioned Marcy's Law; how it prevents us from speaking about the potential existence of someone who has passed. It prevents us from doing memorials, etc. until we hear from a next of kin. What if there is no next of kin?

Ms. Fortney - status of the teachers transferred and the grants. Ms. Porteous stated that AA&E is working on this.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent